SPHERE INDIA

Disaster Governance and Risk reduction Fellowship 2020-21

Last Date of Application
28th of August 2020

sphereindia.org.in

ABOUT THE
FELLOWSHIP

Disaster management in the 21st century requires a multidisciplinary and multisectoral approach to reduce loss of lives and prevent further suffering of the affected population during emergencies, while during non-emergency situations - undertake resilience-building and risk-reduction preparedness. In doing so, the methodology, tools and technology available have drastically increased and improved in the recent past. As a result, disaster management and humanitarian workers are required to keep in pace with the constant evolution seen in the field. This is even more important in India since almost every region in India is considered vulnerable to natural disasters, which results in immeasurable loss of human life and damage to our economic growth.

The Sphere India Risk Reduction Fellowship was conceived to minimize this loss by constantly assessing and improving India's disaster preparedness and response. With a holistic approach, the Fellowship aims at building and improving a robust mechanism at the grassroots-level, while also making valuable inputs at the policy-making level. And, in times of disaster, the Fellowship looks to support relief efforts by facilitating a taskforce of individuals trained in humanitarian coordination.

Therefore, the role of a DRR Fellow is inherently challenging and dynamic, akin to the sector itself. This position provides young professionals an enriching opportunity to gain field and policy experience in disaster management. The Fellows will indulge in the thematic areas of advocacy, communication and public policy, while also focus on programmatic aspects of sector and stakeholder coordination, capacity building and the various supporting activities. In addition, interaction with the variety of stakeholders involved in disaster management, including government agencies, international civil society organizations, national and network organizations, district officials, field workers and affected population will provide Fellows with a rounded understanding of disaster management in India.

Due to the very nature of the role, the Fellowship is keen on attracting candidates who are highly motivated to work in an exciting, challenging and time-sensitive environment. The Fellows are required to be excellent multi-taskers – while they would undertake research and analysis, and coordination activities as part of their routine activities, they would be called upon to provide support to Sphere Secretariat and other stakeholders whenever necessary. In times of emergencies, Fellows will be called upon to provide operational support and contribute to on-ground response activities and are, therefore, required to be mobile across India. As the Fellowship will have its inaugural batch in 2020-21, the roles currently envisaged are bound to evolve during the course of the programme.

All along, the Fellowship seeks to provide graduates and young professionals with an unparalleled exposure to the humanitarian aid-sector and thereby, build a cadre of humanitarian aid workers in India.

FREQUENTLY ASKED QUESTIONS

What commitment is expected from the Fellows?

The Fellowship will start immediately, and conclude on 31st of March, 2021. Fellows would be on-boarded as full-time professionals, and therefore are expected to commit full-time. Therefore, any academic or professional engagement other than the Fellowship is not permitted.

What is the average number of working hours I need to put in?

While the Fellows would be required to adhere to the office timings of 9:30 am to 5:30 pm during the weekdays, workload will be significantly higher during emergencies and therefore, flexibility in working hours and days is required.

Is any background or experience preferred during the selection process?

While the candidates must have a Bachelor's degree in any academic discipline, candidates with Master's degrees would be preferred. Similarly, the Fellowship gives preference to those having pursued relevant academic discipline and professional background. However, Fellows will also be provided with adequate training at the commencement of the Fellowship, followed by regular workshops throughout their tenure. Therefore, we also encourage candidates from varied academic and professional background to apply.

Where will I be stationed?

Fellows would initially be required to work from their respective State capital cities. However, they may be stationed at the Sphere India Secretariat in Noida or deployed across any other base in India. During emergencies and as per requirement, Fellows may be deployed anywhere across India.

I am not an Indian citizen - I hold a PIO/OCI card/ I am a foreign resident. Am I eligible for the Fellowship?

Citizenship or nationality is no barrier to the Fellowship as long as candidates are able to be based out of India during the tenure.

Will I receive a stipend during the Fellowship?

Yes. Fellows will be provided with a monthly stipend of Rs. 20,000.

Will I have access to any office equipment I would need to complete my tasks?

Fellows are requested to bring their own laptops to work.

Does this position involve travelling?

Based on the requirement, Fellows would be required to travel within India. Sphere India shall provide for travel support during such arrangements.

What opportunities are available to me after the Fellowship?

Sphere India being a network of many organization, Fellows will be interacting with a wide-variety of actors and stakeholders in the humanitarian sector during the course of their assignment. The unique exposure and network will provide good foundation in disaster management and Fellows will be supported in their endeavours to pursue a carrier in this dynamic sector.

I am an outstation candidate. Will any facilities for accommodation be provided to me under this programme?

The responsibility of arranging accommodation rests with the Fellow. Sphere India Secretariat support team can provide assistance to find appropriate accommodation in Noida.

ELIGIBILITY CRITERIA

REQUIREMENTS:

- Must have at least a Bachelor's degree in disaster management, engineering-technology, social sciences, planning, sustainable development, public policy or other related fields.
- Must be under the age of 30 at the start of the programme.
- Proficiency in written and oral English.
- Communication, and interpersonal skills, ability to communicate effectively to internal and external audiences.
- Ability to live and work in stressful situations and flexible hours.
- Proficiency in computer skills including MS Word, Excel, Outlook, PowerPoint and other software.
- Analytical, writing and reporting skills.
- Ability to multi-task and accomplish multiple targets within a limited time-frame.

DESIRED:

- Academic or professional experience in disaster management or related field.
- Knowledge of any other language, programming skills, GIS-mapping, web-designing.

TIMELINE

The last date of application is the 28th of August, 2020.

Applications will be reviewed as received and interviews will be held alongside for selection of suitable applicants.

Selected candidates are expected to join as soon as possible, preferably immediately.

DISASTER GOVERNANCE AND RISK REDUCTION FELLOWSHIP 2020-21

TO APPLY

Scan the QR Code

OR

Use the following link:
https://forms.gle/5FpRGRHbX6h13r5w5

Contact
Sphere India Secretariat
B-94, Sector 44, Noida,
Uttar Pradesh - 201303.
Email: jobs@sphereindia.org.in
www.sphereindia.org.in

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At Sphere India, we welcome applications from qualified individuals, irrespective of their race, religion, caste, skin color, nationality, age, disability status, ancestry, sex, sexual orientation, gender identity or expression, marital status, family structure, mental health status, or any other characteristic.